

<b>HVK Gusar</b>	<p>HVK Gusar was founded in 1914 and it is one of the most awarded rowing clubs in Croatia. From the very beginning it has set high goals with regards to rowing achievements and doing so resulted in a high number of medals at Olympic games, World championships and European championships. Since the independence of Croatia in 1991. silver and bronze medal was won on the Olympic Games, 3 World Cups and 39 National championship titles, counting only titles in the senior category.</p> <p>The club has its financially stable, along with its well appointed grounds of 12 500 m<sup>2</sup>, a large and well maintained collection of boats consisting of: 3 x 8+, 5 x 4-, 14 x 2-, 7 x 1x, 10 novice singles and 3 novice fours. 5 Coaches have 3 powerboats at their disposal, well-equipped gym with large number of ergs. 80 cadets (under 14 years), 80 juniors (15-18 years) and 8 seniors are currently training at the club.</p>
<b>Reasons for a new job position</b>	<p>After a generation of rowers who in the period from 1994 to 2007 won 2 Olympic medals, 8 World medals and 3 World cups club experienced a sudden drop in rowing achievements on highest level partly due to low number of rowers continuing their carriers in to a senior category. Although in period from 2007 to 2015 club has significantly improved his financial status, crisis in rowing achievements is reflected on general atmosphere in the club and now needs a capable, skilful and energetic person who can with a help of all other club members change this negative trend.</p>
<b>Job title</b>	<b>Head Coach of Croatian Rowing Club Gusar</b>
<b>Level of education</b>	<p>Minimal conditions defined by the Law of Sports:</p> <ul style="list-style-type: none"> <li>- Graduated coach of kinesiology or</li> <li>- Licence granted by an establishment that is specialised in certifying coaching skills either for the national, European or world rowing level.</li> </ul>
<b>Work experience</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years of general working experience</li> <li>• Minimum 3 years in in a job in a sports environment.</li> </ul>
<b>Special conditions</b>	<ul style="list-style-type: none"> <li>• Minimum 8 years experience in rowing either as an athlete or as a coach.</li> <li>• Developed organizational and communication skills</li> <li>• Experience in jobs requiring organization skills</li> <li>• High level of computer literacy</li> <li>• Active knowledge of English language</li> <li>• Experience in working with children</li> <li>• Understanding Croatian and world rowing sport and how organisations that govern it operate.</li> <li>• Participation on rowing competitions on national and/or international level as an athlete or as a coach</li> <li>• Developed skills in adjusting and maintaining rowing boats and equipment</li> <li>• Car driving licence</li> <li>• Boat driving licence</li> </ul>
<b>Job brief description</b>	<p>Head coach coordinates work and development of club personnel and other club associates as a function of achieving sport results and other goals that are set.</p> <p>Together with its superiors defines a work system that develops positive and</p>

	encouraging environment with respect to values of sports, Olympic declaration and traditions in the club. He participates in defining short-term and long-term goals and in development and realisation of plans to achieve those goals.
<b>Required documents</b>	<ul style="list-style-type: none"> <li>• Cover letter</li> <li>• Proof of working experience</li> <li>• CV (containing rowing experience)</li> <li>• Copy of college diploma or other applicable diploma</li> <li>• Proof of experience in rowing sport</li> <li>• Proof of computer skills (copy of list of classes, courses or diplomas related to computer skills)</li> <li>• Proof of English language skills (copy of list of classes, courses or diplomas related to English language)</li> </ul>

Please send your applications and enquiries to [gusar@st.t-com.hr](mailto:gusar@st.t-com.hr) until 31.12.2015.

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